

Recruitment 2025/2026 Recruitment form – supervisor/scientific supervisor

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Name and surname of the supervisor	Magdalena Formanowicz
Name of the research center/research group/artistic group to which the supervisor belongs	Center for Research on Social Relations
List of the most important scientific publications, completed and ongoing research grants; link to ORCID and/or to the ResearchGate/Academia.edu profile (or other website presenting scientific/artistic achievements)	Recent publications (first author): 1. Formanowicz, M., Beneda, M., Witkowska, M., Nikadon, J., & Suitner, C. (2024). Mobilize is a verb: the use of verbs and concrete language is associated with authors' and readers' perceptions of a text's action orientation and persuasiveness. Personality and Social Psychology Bulletin, https://doi.org/10.1177/01461672241238418 2. Formanowicz, M., Hodel, L., & Sczesny, S. (2024). Why using feminine job titles in German is profitable for women: ascribed linguistic competence enhances prospects of being hired. Journal of Language and Social Psychology, 0(0). https://doi.org/10.1177/0261927X231222881 3. Formanowicz, M., Bettinsoli, M. L., Pietraszkiewicz, A., & Saguy, T. (2023). The role of agency and communion in humanness conceptualization- a multi-measure and method approach. Current Research in Ecological and Social Psychology, 100151. https://doi.org/10.1016/j.cresp.2023.100151 4. Formanowicz, M., Bulska, D., & Shnabel, N. (2023). The role of agency and communion in dehumanization — an integrative perspective. Curren Opinion in Behavioral Sciences, 49, 101236. https://doi.org/10.1016/j.cobeha.2022.101236 5. Formanowicz, M., Witkowska, M., Bettinsoli, M. L., & Jurek, P. (2023). Successful groups are seen as more agentic and therefore more human—Consequences for group perception. Journal of Experimental Social Psychology, 108, 104490. https://doi.org/10.1016/j.jesp.2023.104490 Recent external grants (PI): 1. Polish National Science Foundation Grant 2022/45/B/HS6/01029. The role of agency and morality in dehumanization – an integrative perspective. Principal Investigator 2. Polish National Science Foundation Grant 2020/37/B/HS6/02587. The Role of Linguistic Markers of Agency in Mobilizing Collective Action. Principal Investigator 3. Polish National Science Foundation Grant 2017/27/B/HS6/01049. Social Grammar Model – basic and applied mechanisms. Principal Investigator
Discipline for a future doctoral dissertation (possible: sociology, political and administrative sciences, culture and religion sciences, literary studies, psychology, fine arts and art conservation)	Psychology
A brief description of the research directions pursued by	Scientific interests: My work pertains to three main research areas:

the supervisor (a few sentences describing the scientific/artistic specialization; main research problems; scientific interests) and a possible link to the website/research team Thematic areas of planned doctoral dissertations	 Language, social cognition, and social reality – I study linguistic underpinnings and markers of social phenomena. This work covered for example the use and effects of gender-inclusive language or how verbs are subtle markers of action orientation and can motivate people to action. Dehumanisation – I examine why people see and treat others as less than human and how to design interventions that limit the dehumanisation of others. Social inequalities (predominantly based on gender) – I investigate how and why women are discriminated against – e.g. in science. Centrum Badań nad Relacjami Społecznymi Center for Research on Social Relations Grammar of Social Relations Lab Linguistic markers of psychological phenomena 	
Number of people that the supervisor/scientific supervisor would be able to accept as a result of recruitment in the academic year 2025/2026:	to the Doctoral School (doctoral scholarship financed by SWPS University) for national and international research projects or	Number: 1
	grants (doctoral scholarship financed from grant funds) to the Industrial Doctorate program (doctoral scholarship financed by the Ministry of Science and Higher Education)	Project name: Number:
	for external mode (no doctoral scholarship)	Number:
Number of currently conducted doctorates:	in Doctoral School	Number: 3
	in external mode	Number:
The number of doctoral students promoted so far, along with the year of completing their doctoral degrees:		
Candidates should contact their s	RECRUITMENT elected potential supervisors who are members of centers ar teams	nd/or research
Conditions to be met by the candidate in the field of: scientific interests; scientific competences; achievements to date; knowledge of foreign languages; social competences; availability, etc.	Fluent English, experience and interest in the topic of the dissertation	
Preferences regarding contact with the candidate during recruitment	X E-mail contact: please provide e-mail address: mformanowicz@swps.edu.pl □ Telephone contact: please provide phone number: □ Personal meetings)by prior arrangement by e-mail/telephone.) □ All forms of contact	
Preferred dates, times and location (in the period	April 2025	

March-June 2025) in order to conduct an interview with the candidate	
Information about possible absence preventing candidates from contacting a potential supervisor (with dates)	March, May, June 2025 - many absences - please get in touch in April