

ACADEMIC CAREER PATH IN POLAND

Name of the position in English	Teaching Assistant	Assistant Professor	Associate Professor	Professor (Full Professor)
Name of the position in Polish	<i>Asystent</i>	<i>Adiunkt</i>	<i>Profesor Uczelni</i> (e.g., prof. Uniwersytetu SWPS)	<i>Profesor</i>
Degree requirements to achieve the career level	Master's degree (or Ph.D. in progress)	Ph.D. (Doctorate)	Postdoctoral degree (pol. <i>habilitacja</i>) or equivalent, proven academic experience + 7 years after Ph.D.	Postdoctoral degree (pol. <i>habilitacja</i>) + extensive contribution to the body of knowledge
Typical responsibilities	<ul style="list-style-type: none"> ➤ Assisting in teaching and research ➤ Some admin duties ➤ Continuous personal development 	<ul style="list-style-type: none"> ➤ Teaching and research duties ➤ Writing and publishing academic papers ➤ Participation in research projects ➤ Some admin duties ➤ Continuous personal development 	<ul style="list-style-type: none"> ➤ Teaching at a level reflecting academic achievements ➤ Leading research projects as principal investigator ➤ Supervising doctoral students (thesis advisor) ➤ Some admin duties ➤ Continuous personal development 	<ul style="list-style-type: none"> ➤ Leading research projects as principal investigator ➤ Teaching ➤ Collaboration with early stage researchers and doctoral students ➤ Some admin duties ➤ Continuous personal development
Career path	Next level: Assistant Professor	Next level: Associate Professor	Next level: Full Professor	Highest academic title in Poland
Teaching load (teaching hours / year)	240 or 360	240 or 360	240 or 360	180 or 240