

ACADEMIC CAREER PATH IN POLAND

Name of the position in English	Teaching Assistant	Assistant Professor	Associate Professor	Professor (Full Professor)
Name of the position in Polish	<i>Asystent</i>	<i>Adiunkt</i>	<i>Profesor Uczelni (e.g., prof. Uniwersytetu SWPS)</i>	<i>Profesor</i>
Degree requirements to achieve the career level	Master's degree (or Ph.D. in progress)	Ph.D. (Doctorate)	Postdoctoral degree (pol. <i>habilitacja</i>) or equivalent.	Postdoctoral degree (pol. <i>habilitacja</i>) + extensive contribution to the body of knowledge, which may result in a nomination to have the title of a Full Professor conferred by the President of Poland.
Typical responsibilities	<p>Conducts practical skills classes, workshops, and seminars</p> <p>Conducts research in a team or under supervision</p> <p>Prepares scientific publications in a team</p> <p>Fulfills admin duties</p> <p>Actively develops professional skills</p>	<p>Conducts all types of classes, including lectures</p> <p>Obtains external grants for research or artistic projects, or for other project-related activities, and leads these projects independently</p> <p>Publishes academic articles, participates in individual and group exhibitions, implements projects</p> <p>Fulfills admin duties</p> <p>Actively develops professional skills</p>	<p>Conducts all types of classes</p> <p>Obtains grants for research or artistic/design projects and formation of appropriate project teams</p> <p>Leads research or artistic/design project teams</p> <p>Publishes articles in renowned Polish and international journals or other publications</p> <p>Supports professional development of other employees</p> <p>Fulfills admin duties</p> <p>Actively develops professional skills</p>	<p>Conducts all types of classes</p> <p>Obtains grants from Polish and international sources</p> <p>Leads research or artistic/design project teams</p> <p>Initiates and actively participates in research or artistic collaborations at the national and international levels</p> <p>Supports professional development of other employees</p> <p>Fulfills admin duties</p> <p>Actively develops professional skills</p>
Career path	Next level: Assistant Professor	Next level: Associate Professor	Next level: Full Professor	Highest academic title in Poland
Teaching load (teaching hours per year)	240 or 360	240 or 360	240 or 360	180 or 240