



**FACULTY: Faculty of Social Sciences in Warsaw**

**PROGRAM: Management and Leadership**

**PROFILE: Practical**

**DEGREE: Master**

**MODE: Weekday studies**

**RECRUITMENT: Year 2023/2024**

**SEMESTER 1**

No	Course title	Course form	Hours count			ECTS credits	Form of credit
			Hours count	Contact hours	Internship		
<b>1</b>	<b>Organization and management</b>	<b>module</b>	<b>60</b>			<b>6</b>	<b>Credit with Grade</b>
	Management tools	lecture		30			
	Organizational strategy	workshop		30			
<b>2</b>	<b>Research and projects</b>	<b>module</b>	<b>45</b>			<b>5</b>	<b>Credit with Grade</b>
	Market research methods	workshop		15			
	Project management methodology	workshop		30			
<b>3</b>	<b>People in organizations</b>	<b>module</b>	<b>30</b>			<b>4</b>	<b>Credit with Grade</b>
	Organizational behavior	lecture		15			
	Diversity management	seminar		15			
<b>4</b>	<b>Leader's path: individual competencies</b>	<b>module</b>	<b>75</b>			<b>7</b>	<b>Credit with Grade</b>
	Leadership competencies	seminar		30			
	Competency assessment	workshop		15			
	Personal development management	workshop		30			
<b>5</b>	<b>Value-based economy</b>	<b>lecture</b>	<b>30</b>	30		<b>3</b>	<b>Credit with Grade</b>
<b>6</b>	<b>Professional internship 1 *</b>	<b>internship</b>	<b>240</b>		240	<b>8</b>	<b>Credit with grade</b>
<b>Number of hours and points</b>			<b>480</b>	<b>240</b>	<b>240</b>	<b>33</b>	

**SEMESTER 2**

No	Course title	Course form	Hours count			ECTS credits	Form of credit
			Hours count	Contact hours	Internship		
<b>1</b>	<b>Finance and law</b>	<b>module</b>	<b>60</b>			<b>6</b>	<b>Credit with Grade</b>
	Financial management in organization	workshop		30			
	Economic law	lecture		30			
<b>2</b>	<b>Challenges to organizations</b>	<b>module</b>	<b>45</b>			<b>5</b>	<b>Credit with Grade</b>
	Challenges of the modern world	seminar		30			
	Corporate Social Responsibility	seminar		15			
<b>3</b>	<b>Leader's path - individual and others</b>	<b>module</b>	<b>60</b>			<b>6</b>	<b>Credit with Grade</b>
	Social Relationship Management	seminar		30			
	Information, persuasion, manipulation	workshop		15			
	Supporting the development of others	workshop		15			
<b>4</b>	<b>Marketing and sales</b>	<b>seminar</b>	<b>30</b>	30		<b>3</b>	<b>Credit with Grade</b>
<b>5</b>	<b>Human and social capital</b>	<b>lecture</b>	<b>15</b>	15		<b>2</b>	<b>Credit with Grade</b>
<b>6</b>	<b>Social change project</b>	<b>project</b>	<b>15</b>	15		<b>3</b>	<b>Credit with Grade</b>
<b>7</b>	<b>Proseminar</b>	<b>seminar</b>	<b>15</b>	15		<b>2</b>	<b>Credit with Grade</b>
<b>Number of hours and points</b>			<b>240</b>	<b>240</b>	<b>0</b>	<b>27</b>	



SEMESTER 3							
No	Course title	Course form	Hours count			ECTS credits	Form of credit
			Hours count	Contact hours	Internship		
<b>1</b>	<b>Directions of changes in business environment</b>	<b>module</b>	<b>45</b>			<b>5</b>	<b>Credit with Grade</b>
	Managing in the age of globalization	lecture		30			
	Digital transformation	seminar		15			
<b>2</b>	<b>Leader's path: individual and organization</b>	<b>module</b>	<b>45</b>			<b>5</b>	<b>Credit with Grade</b>
	Team management	workshop		30			
	Group processes in organization	workshop		15			
<b>4</b>	<b>Critical analysis and thinking</b>	<b>workshop</b>	<b>30</b>	<b>30</b>		<b>3</b>	<b>Credit with Grade</b>
<b>5</b>	<b>Consulting project</b>	<b>project</b>	<b>15</b>	<b>15</b>		<b>3</b>	<b>Credit with Grade</b>
<b>6</b>	<b>Master's seminar 1</b>	<b>master's seminar</b>	<b>30</b>	<b>30</b>		<b>6</b>	<b>Credit with Grade</b>
<b>7</b>	<b>Professional internship 2*</b>	<b>internship</b>	<b>240</b>		<b>240</b>	<b>8</b>	<b>Credit with Grade</b>
	"Manager" TRACK**						
<b>8a</b>	<b>Big data analytics</b>	<b>workshop</b>	<b>15</b>	<b>15</b>		<b>2</b>	<b>Credit with Grade</b>
<b>9a</b>	<b>Quality management</b>	<b>seminar</b>	<b>15</b>	<b>15</b>		<b>2</b>	<b>Credit with Grade</b>
	"Entrepreneur" TRACK**						
<b>8b</b>	<b>Legal aspects of doing business</b>	<b>seminar</b>	<b>15</b>	<b>15</b>		<b>2</b>	<b>Credit with Grade</b>
<b>9b</b>	<b>Investments</b>	<b>workshop</b>	<b>15</b>	<b>15</b>		<b>2</b>	<b>Credit with Grade</b>
	<b>Number of hours and points</b>		<b>435</b>	<b>195</b>	<b>240</b>	<b>34</b>	

SEMESTER 4							
No	Course title	Course form	Hours count			ECTS credits	Form of credit
			Hours count	Contact hours	Internship		
<b>1</b>	<b>Improving the organization</b>	<b>module</b>	<b>45</b>			<b>5</b>	<b>Credit with Grade</b>
	Innovation activities and business innovation	seminar		30			
	Modeling methods in management	workshop		15			
<b>2</b>	<b>Leader's path: leader's work</b>	<b>module</b>	<b>45</b>			<b>5</b>	<b>Credit with Grade</b>
	Leader's tools	workshop		15			
	Ethics in the work of a leader	seminar		15			
	Career Strategies	workshop		15			
<b>3</b>	<b>Business models</b>	<b>workshop</b>	<b>30</b>	<b>30</b>		<b>3</b>	<b>Credit with Grade</b>
<b>4</b>	<b>English in professional use</b>	<b>class</b>	<b>30</b>	<b>30</b>		<b>3</b>	<b>Credit with Grade</b>
<b>5</b>	<b>Master's seminar 2</b>	<b>master's seminar</b>	<b>30</b>	<b>30</b>		<b>6</b>	<b>Credit with Grade</b>
	"Manager" TRACK**						
<b>6a</b>	<b>Mergers, acquisitions, partnerships</b>	<b>workshop</b>	<b>15</b>	<b>15</b>		<b>2</b>	<b>Credit with Grade</b>
<b>7a</b>	<b>Internal controls and audit</b>	<b>seminar</b>	<b>15</b>	<b>15</b>		<b>2</b>	<b>Credit with Grade</b>
	"Entrepreneur" TRACK**						
<b>6b</b>	<b>Product management</b>	<b>workshop</b>	<b>15</b>	<b>15</b>		<b>2</b>	<b>Credit with Grade</b>
<b>7b</b>	<b>Tax optimization</b>	<b>seminar</b>	<b>15</b>	<b>15</b>		<b>2</b>	<b>Credit with Grade</b>
	<b>Number of hours and points</b>		<b>210</b>	<b>210</b>	<b>0</b>	<b>26</b>	

	Hours count			ECTS credits
	Hours count	Contact hours	Internship	
<b>Number of hours and points</b>	<b>1365</b>	<b>885</b>	<b>480</b>	<b>120</b>

**Additional information:**

\*In accordance with Article 67 section 5 of the Act of 20 July 2018 - the Law on Higher Education and Science, each student shall carry out 6 months of internship during the course of their studies (ie. 480 academic hours, 16 ECTS ). Detailed rules for internships are specified in the "Student Internship Regulations" document.

\*\*Specialization track will launch if there is a minimum of 18 students registered.