

FACULTY: Faculty of Social Sciences in Warsaw

PROGRAM: Management and Leadership

PROFILE: Practical

DEGREE: Master

MODE: Weekday studies

RECRUITMENT: year 2024/2025

SEMESTER 1

No	Course title	Course form	Hours	ECTS credits	Form of credit
			Hours count		
1	Organization and management	module	60	6	Credit with grade
	Management tools	lecture			
	Organizational strategy	workshop			
2	Research and projects	module	45	5	Credit with grade
	Market research methods	workshop			
	Project management methodology	workshop			
3	People in organizations	module	30	4	Credit with grade
	Organizational behavior	lecture			
	Diversity management	seminar			
4	Leader's path: individual competencies	module	75	8	Credit with grade
	Leadership competencies	seminar			
	Competency assessment	workshop			
	Personal development management	workshop			
5	Critical analysis and thinking	workshop	15	2	Credit with grade
6	Human and social capital	lecture	15	2	Credit with grade
7	Professional internship 1 *	internship	240	8	Credit with grade
Number of hours and points			480	35	

SEMESTER 2

No	Course title	Course form	Hours	ECTS credits	Form of credit
			Hours count		
1	Finance and law	module	60	6	Credit with grade
	Financial management in organization	workshop			
	Economic law	lecture			
2	Challenges to organizations	module	45	5	Credit with grade
	Challenges of the modern world	seminar			
	Corporate Social Responsibility	seminar			
3	Leader's path: individual and others	module	45	5	Credit with grade
	Social Relationship Management	seminar			
	Information, persuasion, manipulation	workshop			
	Supporting the development of others	workshop			
4	English in professional use	class	30	3	Credit with grade
5	Social change project	projekt	15	3	Credit with grade
6	Applied social and market data analysis	workshop	30	3	Credit with grade
Number of hours and points			225	25	

SEMESTER 3					
No	Course title	Course form	Hours	ECTS credits	Form of credit
			Hours count		
1	Management in the age of globalization	module	45	4	Credit with grade
	Directions of change in the environment	lecture			
	Systems thinking and modeling	seminar			
2	Leader's path: individual and organization	module	45	4	Credit with grade
	Team management	workshop			
	Group processes in organization	workshop			
3	Business models	workshop	30	3	Credit with grade
5	Investments	workshop	15	2	Credit with grade
4	Consulting project	project	15	3	Credit with grade
5	Master's seminar 1**	master's seminar	30	6	Credit with grade
7	Professional internship 2*	internship	240	8	Credit with grade
8	Big data analytics	workshop	15	2	Credit with grade
	"Manager" TRACK**				
9a	Management of organizational culture	workshop	15	2	Credit with grade
10a	Quality management	seminar	15	2	Credit with grade
	"Entrepreneur" TRACK**				
9b	Legal aspects of doing business	seminar	15	2	Credit with grade
10b	Financing of business activities	workshop	15	2	Credit with grade
	Number of hours and points		465	36	

SEMESTER 4					
No	Course title	Course form	Hours	ECTS credits	Form of credit
			Hours count		
1	Improving the organization	module	45	4	Credit with grade
	Innovation activities and business innovation	seminar			
	Modeling methods in management	workshop			
2	Leader's path: leader's work	module	45	4	Credit with grade
	Leader's tools	workshop			
	Ethics in the work of a leader	seminar			
	Career Strategies	workshop			
3	Elective**		30	3	Credit with grade
4	Marketing and sales	seminar	30	3	Credit with grade
5	Master's seminar 2**	master's seminar	30	6	Credit with grade
	"Manager" TRACK**				
6a	Mergers, acquisitions, partnerships	workshop	15	2	Credit with grade
7a	Product management	seminar	15	2	Credit with grade
	"Entrepreneur" TRACK**				
6b	Internal controls and audit	workshop	15	2	Credit with grade
7b	Tax optimization	seminar	15	2	Credit with grade
	Number of hours and points		210	24	

	Hours	ECTS
	Hours count	credits
Number of hours and points	1380	120

Additional information:

In accordance with Article 67 section 5 of the Act of 20 July 2018 - the Law on Higher Education and Science, each student shall carry out 6 months

* of internship during the course of their studies (ie. 480 academic hours, 16 ECTS). Detailed rules for internships are specified in the "Student Internship Regulations" document.

** Electives; Specialization track will launch if there is a minimum of 18 students registered.