

FACULTY: Faculty of Social Sciences in Warsaw
PROGRAM: Management and Leadership
PROFILE: Practical
DEGREE: Master
MODE: Weekday studies
RECRUITMENT: year 2025/2026

SEMESTER 1

| SEMESTER 1 | | | | | |
|-----------------------------------|---|-------------------|-------------|--------------|--------------------------|
| No | Course title | Course form | Hours | ECTS credits | Form of credit |
| | | | Hours count | | |
| | | | | | |
| 1 | Organization and management | module | 60 | 6 | Credit with grade |
| | Management tools | lecture | | | |
| | Organizational strategy | workshop | | | |
| 2 | Research and projects | module | 45 | 5 | Credit with grade |
| | Market research methods | workshop | | | |
| | Project management methodology | workshop | | | |
| 3 | People in organizations | module | 30 | 4 | Credit with grade |
| | Organizational behavior | lecture | | | |
| | Diversity management | seminar | | | |
| 4 | Leader's path: individual competencies | module | 75 | 8 | Credit with grade |
| | Leadership competencies | seminar | | | |
| | Competency assessment | workshop | | | |
| | Personal development management | workshop | | | |
| 5 | Critical analysis and thinking | workshop | 15 | 2 | Credit with grade |
| 6 | Human and social capital | lecture | 15 | 2 | Credit with grade |
| 7 | Professional internship 1 * | internship | 240 | 8 | Credit with grade |
| Number of hours and points | | | 480 | 35 | |

SEMESTER 2

| SEMESTER 2 | | | | | |
|-----------------------------------|--|-----------------|-------------|--------------|--------------------------|
| No | Course title | Course form | Hours | ECTS credits | Form of credit |
| | | | Hours count | | |
| | | | | | |
| 1 | Finance and law | module | 60 | 6 | Credit with grade |
| | Financial management in organization | workshop | | | |
| | Economic law | lecture | | | |
| 2 | Challenges to organizations | module | 45 | 5 | Credit with grade |
| | Challenges of the modern world | seminar | | | |
| | Corporate Social Responsibility | seminar | | | |
| 3 | Leader's path: individual and others | module | 45 | 5 | Credit with grade |
| | Social Relationship Management | seminar | | | |
| | Information, persuasion, manipulation | workshop | | | |
| | Supporting the development of others | workshop | | | |
| 4 | English in professional use | class | 30 | 3 | Credit with grade |
| 5 | Social change project | projekt | 15 | 3 | Credit with grade |
| 6 | Applied social and market data analysis | workshop | 30 | 3 | Credit with grade |
| Number of hours and points | | | 225 | 25 | |

| SEMESTER 3 | | | | | |
|-----------------------------------|---|-------------------------|-------------|--------------|--------------------------|
| No | Course title | Course form | Hours | ECTS credits | Form of credit |
| | | | Hours count | | |
| 1 | Management in the age of globalization | module | 45 | 4 | Credit with grade |
| | Directions of change in the environment | lecture | | | |
| | Systems thinking and modeling | seminar | | | |
| 2 | Leader's path: individual and organization | module | 45 | 4 | Credit with grade |
| | Team management | workshop | | | |
| | Group processes in organization | workshop | | | |
| 3 | Business models | workshop | 30 | 3 | Credit with grade |
| 5 | Investments | workshop | 15 | 2 | Credit with grade |
| 4 | Consulting project | project | 15 | 3 | Credit with grade |
| 5 | Master's seminar 1** | master's seminar | 30 | 6 | Credit with grade |
| 7 | Professional internship 2* | internship | 240 | 8 | Credit with grade |
| 8 | Big data analytics | workshop | 15 | 2 | Credit with grade |
| "Manager" TRACK** | | | | | |
| 9a | Management of organizational culture | workshop | 15 | 2 | Credit with grade |
| 10a | Quality management | seminar | 15 | 2 | Credit with grade |
| "Entrepreneur" TRACK** | | | | | |
| 9b | Legal aspects of doing business | seminar | 15 | 2 | Credit with grade |
| 10b | Financing of business activities | workshop | 15 | 2 | Credit with grade |
| Number of hours and points | | | 465 | 36 | |

| SEMESTER 4 | | | | | |
|-----------------------------------|---|-------------------------|-------------|--------------|--------------------------|
| No | Course title | Course form | Hours | ECTS credits | Form of credit |
| | | | Hours count | | |
| 1 | Improving the organization | module | 45 | 4 | Credit with grade |
| | Innovation activities and business innovation | seminar | | | |
| | Modeling methods in management | workshop | | | |
| 2 | Leader's path: leader's work | module | 45 | 4 | Credit with grade |
| | Leader's tools | workshop | | | |
| | Ethics in the work of a leader | seminar | | | |
| | Career Strategies | workshop | | | |
| 3 | Elective** | | 30 | 3 | Credit with grade |
| 4 | Marketing and sales | seminar | 30 | 3 | Credit with grade |
| 5 | Master's seminar 2** | master's seminar | 30 | 6 | Credit with grade |
| "Manager" TRACK** | | | | | |
| 6a | Mergers, acquisitions, partnerships | workshop | 15 | 2 | Credit with grade |
| 7a | Product management | seminar | 15 | 2 | Credit with grade |
| "Entrepreneur" TRACK** | | | | | |
| 6b | Internal controls and audit | workshop | 15 | 2 | Credit with grade |
| 7b | Tax optimization | seminar | 15 | 2 | Credit with grade |
| Number of hours and points | | | 210 | 24 | |

| | | | Hours | ECTS credits |
|-----------------------------------|--|--|-------------|--------------|
| | | | Hours count | |
| Number of hours and points | | | 1380 | 120 |

Additional information:

* In accordance with Article 67 section 5 of the Act of 20 July 2018 - the Law on Higher Education and Science, each student shall carry out 6 months of internship during the course of their studies (ie. 480 academic hours, 16 ECTS). Detailed rules for internships are specified in the "Student Internship Regulations" document.

** Electives; Specialization track will launch if there is a minimum of 18 students registered.