



**Faculty of Social Sciences
in Warsaw**
SWPS University



Management and Leadership

Bachelor's Degree

www.english.swps.pl

FACULTY: Faculty of Social Sciences in Warsaw

PROGRAM: Management and Leadership

PROFILE: Practical

DEGREE: Bachelor

MODE: Weekday studies

Programme starts in 2026/2027

SEMESTER 1					
No	Course title	Course form	Hours	ECTS credits	Form of credit
			Hours count		
1	Managing Organizations	module	45	5	Credit with grade
	Principles of Management	lecture			
	Management and organization techniques	workshop			
2	Introduction to social research methodology	seminar	30	4	Credit with grade
3	Social aspects of management	module	45	5	Credit with grade
	Human behavior in organization	lecture			
	Diversity in organization	workshop			
4	Academic and business culture	module	30	2	Credit with grade
	Academic culture	e-learning			
	Savoir-vivre in business	seminar			
5	Microeconomics	module	30	3	Credit with grade
	Microeconomics	lecture			
	Microeconomics	workshop			
6	Entrepreneurship	workshop	15	2	Credit with grade
7	Foreign language 1	class	30	3	Credit with grade
8	Professional internship 1*	internship	300	10	Credit with grade
Number of hours and points			525	34	

SEMESTER 2					
No	Course title	Course form	Hours	ECTS credits	Form of credit
			Hours count		
1	Organization and environment	module	45	5	Credit with grade
	Organizational studies	lecture			
	Organizational environment	workshop			
2	Business research and analysis	module	45	5	Credit with grade
	Statistics and quantitative research	workshop			
	Qualitative research and textual data analysis	workshop			
	Managerial report	workshop			
3	Project work	module	45	5	Credit with grade
	Project management	lecture			
	Basic project management tools	workshop			
	Effective teamwork	workshop			
4	Leadership culture	module	45	5	Credit with grade
	Organizational culture	lecture			
	Authority and leadership	seminar			
5	Macroeconomics	module	30	3	Credit with grade
	Macroeconomics	lecture			
	Macroeconomics	workshop			
6	Foreign language 2	class	30	3	Credit with grade
Number of hours and points			240	26	

SEMESTER 3

No	Course title	Course form	Hours	ECTS credits	Form of credit
			Hours count		
1	Key business functions	module	60	6	Credit with grade
	Sales management	workshop			
	Customer relationship management	workshop			
	Service and production management	workshop			
2	Organizational relations	module	45	4	Credit with grade
	Communication in organization	workshop			
	Relationships and responsibility in organization	seminar			
3	Psychology in management**	module	30	3	Credit with grade
4	Marketing	lecture	30	3	Credit with grade
5	Public management	lecture	30	3	Credit with grade
6	Social project	project	15	3	Credit with grade
7	Foreign language 3	class	30	3	Credit with grade
8	Sports 1	class	30	0	Credit without grade
9	Professional internship 2 *	internship	300	10	Credit with grade
Number of hours and points			570	35	

SEMESTER 4

No	Course title	Course form	Hours	ECTS credits	Form of credit
			Hours count		
1	Supporting business functions	module	60	6	Credit with grade
	Managerial finance	workshop			
	Information systems and information technology	workshop			
	Supply chain management	workshop			
2	Changes and innovations in management	module	30	3	Credit with grade
	Change management	lecture			
	Innovation management	workshop			
3	Professional improvement and development**	module	30	4	Credit with grade
4	Legal aspects of management	lecture	30	3	Credit with grade
5	Decision-making	workshop	30	3	Credit with grade
6	Organizational development project	project	15	3	Credit with grade
7	Foreign language 4	class	30	3	Credit with grade
8	Sports 2	class	30	0	Credit without grade
Number of hours and points			255	25	

SEMESTER 5

No	Course title	Course form	Hours	ECTS credits	Form of credit
			Hours count		
1	Strategic management	module	60	6	Credit with grade
	Strategic management	lecture			
	Business plan	workshop			
2	Management in the digital world	workshop	30	3	Credit with grade
3	Risk management	lecture	15	2	Credit with grade
4	Ethics in management	seminar	15	2	Credit with grade
5	Organization improvement project	project	15	3	Credit with grade
6	Professional internship 3 *	internship	360	12	Credit with grade
Start-up TRACK**					
7a	Value design for customers	workshop	30	3	Credit with grade
8a	Idea evaluation and verification	workshop	30	3	Credit with grade
Project management TRACK **					
7b	Agile project management	workshop	30	3	Credit with grade
8b	Project management tools	workshop	30	3	Credit with grade
Number of hours and points			555	34	

SEMESTER 6

No	Course title	Course form	Hours	ECTS credits	Form of credit
			Hours count		
1	Sustainable development	module	45	5	Credit with grade
	Sustainable economy	lecture			
	Quality of life	seminar			
2	Money and banking	seminar	15	2	Credit with grade
3	Psychology of group processes	module	30	3	Credit with grade
	Cooperation and networking	workshop			
	Conflict management	workshop			
4	Managing people in organizations	module	45	5	Credit with grade
	Human resources management	lecture			
	Influence and negotiation	workshop			
5	BA seminar ***	seminarium	30	5	Credit with grade
Start-up TRACK**					
6a	Setting up a new company	workshop	30	3	Credit with grade
7a	Acquiring financing	workshop	30	3	Credit with grade
Project management TRACK **					
7b	Project portfolio management	workshop	30	3	Credit with grade
7b	Competencies of project manager	workshop	30	3	Credit with grade
Number of hours and points			225	26	

	Hours	ECTS credits
	Hours count	
Number of hours and points	2370	180

Additional information:

* In accordance with Article 67 section 5 of the Act of 20 July 2018 - the Law on Higher Education and Science, each student shall carry out 6 months of internship during the course of their studies (ie. 960 academic hours, 32 ECTS). Detailed rules for internships are specified in the "Student Internship Regulations" document.

** Electives; Specialization track will launch if there is a minimum of 18 students registered.

*** Each graduating student is obliged to take the final examination.




**SWPS
University**

USEFUL INFORMATION

Below, you can find some useful information for international candidates and students.

Admission Webinars

Register for our free admission webinars to learn everything there is to know about applying to SWPS University in Poland.

>> [Register now!](#) 

Living and studying in Poland

Moving to a new country can be challenging. To help you navigate the change, we have prepared short videos with expert advice. You will learn how to adapt to a new culture, how to manage stress, and how to find a student job in Poland.

>> [Working in multicultural teams](#) 

>> [Cross-cultural differences](#) 

>> [How to plan your future in uncertain times](#) 

>> [Job market in Poland](#) 

Study for free

We offer scholarships that cover full or partial tuition fees for candidates who excel in academic achievements, community engagement, changemaking, and creativity.

>> [Follow the link to find out how to win a tuition-free first year of studies](#) 