



**Faculty of Social Sciences  
in Warsaw**  
SWPS University



# Management and Leadership

Master's Degree

[www.english.swps.pl](http://www.english.swps.pl)

**FACULTY: Faculty of Social Sciences in Warsaw**

**PROGRAM: Management and Leadership**

**PROFILE: Practical**

**DEGREE: Master**

**MODE: Weekday studies**

**Programme starts in 2026/2027**

**SEMESTER 1**

No	Course title	Course form	Hours	ECTS credits	Form of credit
			Hours count		
<b>1</b>	<b>Organization and management</b>	<b>module</b>	<b>60</b>	<b>6</b>	<b>Credit with grade</b>
	Management tools	lecture			
	Organizational strategy	workshop			
<b>2</b>	<b>Research and projects</b>	<b>module</b>	<b>45</b>	<b>5</b>	<b>Credit with grade</b>
	Market research methods	workshop			
	Project management methodology	workshop			
<b>3</b>	<b>People in organizations</b>	<b>module</b>	<b>30</b>	<b>4</b>	<b>Credit with grade</b>
	Organizational behavior	lecture			
	Diversity management	seminar			
<b>4</b>	<b>Leader's path: individual competencies</b>	<b>module</b>	<b>75</b>	<b>8</b>	<b>Credit with grade</b>
	Leadership competencies	seminar			
	Competency assessment	workshop			
	Personal development management	workshop			
<b>5</b>	<b>Critical analysis and thinking</b>	<b>workshop</b>	<b>15</b>	<b>2</b>	<b>Credit with grade</b>
<b>6</b>	<b>Human and social capital</b>	<b>lecture</b>	<b>15</b>	<b>2</b>	<b>Credit with grade</b>
<b>7</b>	<b>Professional internship 1*</b>	<b>internship</b>	<b>240</b>	<b>8</b>	<b>Credit with grade</b>
<b>Number of hours and points</b>			<b>480</b>	<b>35</b>	

**SEMESTER 2**

No	Course title	Course form	Hours	ECTS credits	Form of credit
			Hours count		
<b>1</b>	<b>Finance and law</b>	<b>module</b>	<b>60</b>	<b>6</b>	<b>Credit with grade</b>
	Financial management in organization	workshop			
	Economic law	lecture			
<b>2</b>	<b>Challenges to organizations</b>	<b>module</b>	<b>45</b>	<b>5</b>	<b>Credit with grade</b>
	Challenges of the modern world	seminar			
	Corporate Social Responsibility	seminar			
<b>3</b>	<b>Leader's path: individual and others</b>	<b>module</b>	<b>45</b>	<b>5</b>	<b>Credit with grade</b>
	Social Relationship Management	seminar			
	Information, persuasion, manipulation	workshop			
	Supporting the development of others	workshop			
<b>4</b>	<b>English in professional use</b>	<b>class</b>	<b>30</b>	<b>3</b>	<b>Credit with grade</b>
<b>5</b>	<b>Social change project</b>	<b>projekt</b>	<b>15</b>	<b>3</b>	<b>Credit with grade</b>
<b>6</b>	<b>Applied social and market data analysis</b>	<b>workshop</b>	<b>30</b>	<b>3</b>	<b>Credit with grade</b>
<b>Number of hours and points</b>			<b>225</b>	<b>25</b>	

**SEMESTER 3**

No	Course title	Course form	Hours	ECTS credits	Form of credit
			Hours count		
<b>1</b>	<b>Management in the age of globalization</b>	<b>module</b>	<b>45</b>	<b>4</b>	<b>Credit with grade</b>
	Directions of change in the environment	lecture			
	Systems thinking and modeling	seminar			
<b>2</b>	<b>Leader's path: individual and organization</b>	<b>module</b>	<b>45</b>	<b>4</b>	<b>Credit with grade</b>
	Team management	workshop			
	Group processes in organization	workshop			
<b>3</b>	<b>Business models</b>	<b>workshop</b>	<b>30</b>	<b>3</b>	<b>Credit with grade</b>
<b>5</b>	<b>Investments</b>	<b>workshop</b>	<b>15</b>	<b>2</b>	<b>Credit with grade</b>
<b>4</b>	<b>Consulting project</b>	<b>project</b>	<b>15</b>	<b>3</b>	<b>Credit with grade</b>
<b>5</b>	<b>Master's seminar 1**</b>	<b>master's seminar</b>	<b>30</b>	<b>6</b>	<b>Credit with grade</b>
<b>7</b>	<b>Professional internship 2*</b>	<b>internship</b>	<b>240</b>	<b>8</b>	<b>Credit with grade</b>
<b>8</b>	<b>Big data analytics</b>	<b>workshop</b>	<b>15</b>	<b>2</b>	<b>Credit with grade</b>
	<b>"Manager" TRACK**</b>				
<b>9a</b>	<b>Management of organizational culture</b>	<b>workshop</b>	<b>15</b>	<b>2</b>	<b>Credit with grade</b>
<b>10a</b>	<b>Quality management</b>	<b>seminar</b>	<b>15</b>	<b>2</b>	<b>Credit with grade</b>
	<b>"Entrepreneur" TRACK**</b>				
<b>9b</b>	<b>Legal aspects of doing business</b>	<b>seminar</b>	<b>15</b>	<b>2</b>	<b>Credit with grade</b>
<b>10b</b>	<b>Financing of business activities</b>	<b>workshop</b>	<b>15</b>	<b>2</b>	<b>Credit with grade</b>
	<b>Number of hours and points</b>		<b>465</b>	<b>36</b>	

**SEMESTER 4**

No	Course title	Course form	Hours	ECTS credits	Form of credit
			Hours count		
<b>1</b>	<b>Improving the organization</b>	<b>module</b>	<b>45</b>	<b>4</b>	<b>Credit with grade</b>
	Innovation activities and business innovation	seminar			
	Modeling methods in management	workshop			
<b>2</b>	<b>Leader's path: leader's work</b>	<b>module</b>	<b>45</b>	<b>4</b>	<b>Credit with grade</b>
	Leader's tools	workshop			
	Ethics in the work of a leader	seminar			
	Career Strategies	workshop			
<b>3</b>	<b>Elective**</b>		<b>30</b>	<b>3</b>	<b>Credit with grade</b>
<b>4</b>	<b>Marketing and sales</b>	<b>seminar</b>	<b>30</b>	<b>3</b>	<b>Credit with grade</b>
<b>5</b>	<b>Master's seminar 2**</b>	<b>master's seminar</b>	<b>30</b>	<b>6</b>	<b>Credit with grade</b>
	<b>"Manager" TRACK**</b>				
<b>6a</b>	<b>Mergers, acquisitions, partnerships</b>	<b>workshop</b>	<b>15</b>	<b>2</b>	<b>Credit with grade</b>
<b>7a</b>	<b>Product management</b>	<b>seminar</b>	<b>15</b>	<b>2</b>	<b>Credit with grade</b>
	<b>"Entrepreneur" TRACK**</b>				
<b>6b</b>	<b>Internal controls and audit</b>	<b>workshop</b>	<b>15</b>	<b>2</b>	<b>Credit with grade</b>
<b>7b</b>	<b>Tax optimization</b>	<b>seminar</b>	<b>15</b>	<b>2</b>	<b>Credit with grade</b>
	<b>Number of hours and points</b>		<b>210</b>	<b>24</b>	

	Hours	ECTS credits
	Hours count	
<b>Number of hours and points</b>	<b>1380</b>	<b>120</b>

Additional information:

\* In accordance with Article 67 section 5 of the Act of 20 July 2018 - the Law on Higher Education and Science, each student shall carry out 6 months of internship during the course of their studies (ie. 480 academic hours, 16 ECTS ). Detailed rules for internships are specified in the "Student Internship Regulations" document.

\*\* Electives; Specialization track will launch if there is a minimum of 18 students registered.




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## USEFUL INFORMATION

Below, you can find some useful information for international candidates and students.

### Admission Webinars

Register for our free admission webinars to learn everything there is to know about applying to SWPS University in Poland.

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### Living and studying in Poland

Moving to a new country can be challenging. To help you navigate the change, we have prepared short videos with expert advice. You will learn how to adapt to a new culture, how to manage stress, and how to find a student job in Poland.

>> [Working in multicultural teams](#) 

>> [Cross-cultural differences](#) 

>> [How to plan your future in uncertain times](#) 

>> [Job market in Poland](#) 

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